

December 6, 2007

Dear Local 2748 Member,

Your Professional Social Services bargaining team received the State's initial monetary offer this week. Further bargaining is scheduled for next week and it is our expectation that we will continue to meet regularly with the State's negotiators.

The specifics of the State's first proposal are as follows:

- 6/24/07 2% General Wage Adjustment. Lump sum payments for eligible employees from 6/24/07 to the effective date of the new agreement.
- 7/06/08 2% General Wage Adjustment.
- 4/12/09 1% General Wage Adjustment.
- 10/12/08 \$.50 Market Adjustment for Psychologist-Licensed, Chief Regional Psychologist, School Psychologist, School Psychologist-Senior, Probation and Parole Agent.
- 10/12/08 \$.25 Market Adjustment for Psychological Associate and Psychological Services Assistant.
- 10/12/08 One pay range for Juvenile Review and Release Specialist.
- 10/12/08 One pay range for Victim Services Specialist.
- 10/12/08 One pay range for Veterans Benefits Specialist.
- 10/12/08 One pay range to Veterans Claims Officer.

Health Insurance:

Calendar Year 2008 Coverage- **\*No Change**

	Single	Family
Tier 1	\$27	\$68
Tier 2	\$60	\$150
Tier 3	\$143	\$358

Calendar Year 2009 Coverage

	Single	Family
Tier 1	\$31	\$78
Tier 2	\$69	\$173
Tier 3	\$164	\$412

Please keep in mind that this is the State's first offer and that the bargaining team will continue to work on both the language and economic issues that were identified by the membership.

We appreciate your ongoing support.

In Solidarity,

Tom Corcoran

Amy Huss

Bill Brockmiller

Dave Kopplin

Laura Welle